



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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<http://ceo.lacounty.gov>

Revised

May 9, 2012

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To: Supervisor Zev Yaroslavsky, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

A handwritten signature in black ink, appearing to read "W. T. Fujioka", is written over the printed name and title.

THE FIRE DEPARTMENT'S REQUEST TO APPOINT MR. GERALD COSEY TO THE POSITION OF ASSISTANT FIRE CHIEF

Consistent with Board-approved Policy on management appointments, the Fire Department, with the support of the Chief Executive Office, requests approval to appoint Mr. Gerald Cosey to the vacant and budgeted position of Assistant Fire Chief at an annual base salary of \$158,704.08. With applicable bonuses, the annual salary will be \$169,186.44. The base salary placement for Mr. Cosey onto Management Appraisal and Performance Plan (MAPP) Tier II Salary Range S16, the Board approved range for this position, is below the control point for this range. Based on Mr. Cosey's extensive experience and the role and responsibilities he will be assuming, this is an appropriate salary placement.

Mr. Cosey has been with the County for 29 years and holds the item of Battalion Chief. He has held this position since 1999 and is assigned to the North Regional Operations. In this role, he served as operations commander of numerous fire stations and battalion emergency staff and personnel. Since November 2011, Mr. Cosey has served as the Acting Assistant Fire Chief of Division 5, North Region Operations. In this position, he is responsible for fire and emergency life safety services in the cities of Lancaster, Palmdale, and all unincorporated communities of the Antelope Valley.

After promoting through the sworn ranks from Fire Fighter, Mr. Cosey served as a Fire Fighter Specialist from 1989 to 1994 and as a Fire Captain from 1994 to 1999. For 16

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years, he has been a member of the Los Angeles County Incident Management Team, during which time he has served as the Air Operations Branch Director. Mr. Cosey also served as a Task Force Leader of the California Task Force 2 (Urban Search and Rescue Task Force) that included deployments to Hurricane Katrina and the Haiti Earthquake. Additionally, Mr. Cosey is a State of California Certified Fire Officer and also participated on the Executive Development Institute at Dillard University.

As an Assistant Fire Chief, Mr. Cosey will be assigned to a division, wherein he is responsible for managing 24 fire stations and 13 town councils. Mr. Cosey will be charged with overseeing all emergency responses and managing emergency personnel within his division. Additionally, Mr. Cosey will be tasked with attending town council meetings where he will engage with town managers and ensure that town expectations are met, while exploring new opportunities to meet the town's emergency response expectations in a manner that is cost effective and efficient.

In accordance with policy on managerial appointments, unless otherwise instructed by your Board by May 23, 2012, the Chief Executive Office will advise the Fire Department that authorization has been granted to proceed with Mr. Cosey's appointment to Assistant Fire Chief, at an annual base salary of \$158,704.08 and, with applicable bonuses, an annual total calculated salary of \$169,186.44, effective no sooner than May 24, 2012.

If you have any questions, please contact me, or your staff may contact Steve Masterson, Manager, CEO at (213) 974-8481.

WTH:BC:ES
SJM:SO:ra

c: Executive Office, Board of Supervisors
County Counsel
Fire Department

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